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## **Modern Day Slavery Act 2015 – Policy Statement**

Rainford EMC Systems Limited is committed to driving out acts of modern day slavery and human trafficking within its business and that from its supply chains including sub-contractors and partners

Therefore we are committed to ensuring that there are no modern day slavery or human trafficking in our supply chain or any part of our business. Our anti -slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationship. Also to implement and enforce effective systems and controls to ensure slavery & human trafficking is not taking place anywhere within our supply chain.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

This policy takes into account, and supports the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirement of ISO 9001:2015, ISO 14001: 2015 & ISO 45001:2018. The implementation and operation of its management system underlines our commitment to this policy statement.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and is regularly reviewed by the Directors to ensure its continuing suitability and reliance to all company activities.

This policy is in accordance with Section 54 of the Modern Day Slavery Act 2015 and constitutes our companies slavery and human trafficking statement.

Signed on behalf of Rainford EMC Systems Ltd

Signed : .....

Reviewed: 13<sup>th</sup> February 2020

John Noonan  
Managing Director