



Job Title: Integration Manager	Location: Warminster, PA
Direct Report: Chief Program Officer	

Company Overview:

The Microwave Vision Group (MVG) offers cutting-edge technologies for the visualization of electromagnetic waves. Enhancing the speed and accuracy of wireless connectivity testing, as well as the performance and reliability of anechoic and EMC technologies, our systems are integral to meeting the testing challenges of a fully connected world. It is the mission of MVG to provide highly-skilled engineering to our customers via integration of our corporate technologies. In doing so, we strive to deliver high-performance turnkey antenna, RCS, and radome measurement systems, components, and services.

MVG, is the parent company of Orbit Advanced Technologies, Inc., (OATI). At OATI, we are committed to continual improvements and looking for you to help champion and drive us in this direction. We welcome candidates who will bring commitment and accountability to our tight-knit team in order to shape the future.

This position is an exciting fast-paced role, and key to the success of OATI and MVG. The Integration Manager plays the important role in leading the Integration Team to provide customer satisfaction & management. The successful candidate will be required to coordinate with multi-disciplined groups within MVG to successfully manage system installations, integrations and repairs for microwave measurement test solutions in a multitude of technologies and disciplines.

Roles:

- This is a leadership position where successful candidates will lead by example: embrace and live Company Core Values in everyday work, ethics, integrity, respect, and professional communication.
- Responsible for (and the delegation there of) schedule and resource management, project and task progress reporting.
- Lead the Integration Team through System and Subsystem installations, integration, and test.
- Ensure coordination with Project's Program Manager and System Engineer for scheduling, tools, logistics and closure of drawings, work instructions, plans and other documentation required for successful installation, integration, and test
- Develop training materials as well as installation, integration, and test procedures
- Plan & conduct technical training of the Integration Team (Engineers/technicians) in the various aspects of the job to include: MVG Antenna and RCS measurement systems; Data Acquisition and Analysis Software; RF & positioning subsystems; Control, Computing electronic hardware; and electrical subsystems.
- Schedule, coordinate and/or perform pre-installation site surveys to identify any special needs, communicate to the customer their responsibilities, and to set expectations for the installation.
- Supports the Project's design life cycle by providing input on technical and customer perspectives.
- Maintain and distribute documentation of the above activities by compiling lessons learned and non-conformance reports
- Lead by example by conducting yourself in a profession manner on customer sites and by following rules regarding safety, proper lifting, OSHA specifications, and operation of rigging equipment.



Required Skills & Experience:

- 5 years minimum (10 years preferred) Managing Integration Teams in a technical role (preferably within Electromagnetic and/or Robotics industries)
- Bachelor of Science Degree in Electrical Engineering preferred. BS in Electro-Mechanical Engineering, Mechanical Engineering, Systems Engineering or similar are acceptable alternatives
- Additional experience may offset degree requirements.
- A basic understanding of RF, antennas, and antenna measurements is preferred while the motivation and aptitude to gain in-depth knowledge is required.
- Experience with network analyzers, spectrum analyzers and wireless communication protocols and test instruments is a plus
- Ability to lift at least 50 pounds
- Able to stand and sit for long periods of time
- Must be Self –Driven and motivated to solve problems independently
- Strong written and verbal communication skills is required
- Good skills and comfort level with computers and software applications are essential to success
- Proficiency with MS Windows and MS Office Products is required
- Skilled at managing schedules and resources in a dynamic environment – experienced with MS Project is a plus
- Travel throughout North America is required. During the training periods, heavier-than-usual travel should be anticipated. International travel may be required from time to time.
- US Citizenship is required with ability to obtain and maintain a security clearance

What's in it for you:

OATI offers a good work/life balance. We work hard and make time for fun. We offer excellent benefits (medical, dental, vision, 401(k) with 100% match, a wellness program, a volleyball court, parties, and seniority recognition/rewards, generous paid time off, career development/advancement

OATI is focused on its employees and offering flexibility to our employees. We now offer a combination of onsite and hybrid working environments. OATI's office is in Warminster, PA, located in the bucolic and historic Bucks County. From Warminster, you are 45 minutes to Center City Philadelphia, 3 hours to Washington, DC and 90 minutes to New York City, the Pocono Mountains, and the New Jersey Southern shore.