



## Planning and Scheduling Manager

**Company:** MVG Industries

**Location:** Villejust (TBC)

**Employment Type:** Full-time, Permanent

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### About MVG

The Microwave Vision Group (MVG) offers cutting-edge technologies for the visualization of electromagnetic waves. Enhancing the speed and accuracy of wireless connectivity testing, as well as the performance and reliability of anechoic and EMC technologies, our systems are integral to meeting the testing challenges of a fully connected world.

The Group employs nearly 400 people and operates from 12 subsidiaries around the world to deliver to the most prestigious customers in the Telecom (Huawei, Samsung, Sony...), Aeronautics (Thales, Boeing,...), Space (Space X,...) and Automotive (BMW, Peugeot, Renault,...) sectors.

Its turnover exceeds €100 million and is divided between Asia, the United States and Europe with continuous growth for many years.

MVG is a growing group looking for talent to continue its history.

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### Position Overview

As a key interface between our Engineering, Programs, and Operations groups, the **Planning and Scheduling manager** plays a critical role in ensuring the on-time delivery of our complex antenna measurement systems to customers across the globe. Operating at the crossroads of engineering, manufacturing, supply chain, and program management, this individual will own the end-to-end delivery schedule and drive alignment across our three regions (APAC, EMEA, and NAM).

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### Key Responsibilities

#### Schedule Management



- Maintain and continuously optimize a master delivery schedule, integrating engineering progress, design release milestones, raw material availability, and production plans
- Ensure the schedule reflects real-time priorities and is accessible and transparent to all stakeholders

### **Cross-functional coordination**

- Lead **bi-weekly Program-to-Operations reviews**, aligning delivery priorities with Project Managers across APAC, EMEA, and NAM regions
- Participate in **weekly engineering reviews** across multiple sites, in coordination with Engineering Managers, to track design progress and anticipate upcoming design releases for production scheduling
- Conduct **monthly alignment meetings with production teams** to build and maintain a rolling **2–3 month production and capacity plan**
- **Review detailed site weekly production plans** and challenge any conflict with overall supply chain schedule and program needs

### **Supply Chain Visibility**

- Own and maintain the **overall supply chain delivery schedule**, providing clear and up-to-date visibility to Project Managers and Regional Program Managers
- Proactively identify risks related to material availability, capacity constraints, or engineering delays, and drive mitigation actions

### **Change Management**

- Collect and assess **major program changes** (e.g., customer site delays, prioritization requests) from Program teams and cascade the necessary adjustments down to manufacturing and supply chain in a timely manner

### **Digital Tools & Continuous Improvement**


- Design, develop, and deploy **live digital dashboards** to enable real-time collection and sharing of planning information across Project Managers, production sites, and engineering teams
- Champion the adoption of digital planning tools and drive continuous improvement in planning processes and data quality

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## **Essential Requirements**

### **Qualifications & Experience**



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- Bachelor's or Master's degree in **Engineering, Supply Chain Management, Industrial Engineering, Operations Management**, or a related field
- **5+ years of experience** in a planning, scheduling, or supply chain role within a **complex technical or engineered-to-order environment** (aerospace, defense, telecoms, test & measurement, or similar industries)
- Proven experience managing **multi-site and/or multi-regional** planning processes
- Experience working in a matrix organization, interfacing with engineering, manufacturing, and program management teams
- Familiarity with **hardware development cycles**, including design release processes and their impact on production scheduling

### **Skills & Competencies**

- Proficient in MS Office applications, particularly:
  - MS Word for technical documentation and reports
  - MS Excel for scheduling, tracking, and data analysis
- Familiarity with project management tools and document control systems
- Familiarity with multiple ERP systems, knowledge of SAP By Design is a plus
- Experience with deployment of automation / AI tools for Supply Chain is a plus

### **Management & Leadership Skills**

- Strong project and resource management capabilities
- Experience in scheduling and capacity planning for design workflows
- Ability to monitor, track, and report on design progress and performance
- Excellent communication and interpersonal abilities, with experience managing international stakeholders
- Ability to interpret customer requirements and translate them into practical design solutions
- Problem-solving mindset with strong attention to detail
- Willingness to travel occasionally to customer sites and international offices

### **What We Offer**

- Competitive salary commensurate with experience
- Professional development opportunities
- Opportunity to work on cutting-edge projects for prestigious clients
- Collaborative international working environment



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## How to Apply

Please submit your CV and cover letter to [rh@mvg-world.com](mailto:rh@mvg-world.com).

*MVG is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment where employment decisions are based solely on qualifications, skills, and professional merit.*