



PROJECT MANAGER – Villejust (Paris, France)

About MVG

Microwave Vision Group (MVG) is a global international leader in electromagnetic field measurement solutions. Serving industries such as aerospace, defense, telecommunications, and automotive, MVG provides cutting-edge test and measurement systems to ensure performance, safety, and compliance of antennas and antenna related equipments. With innovation at its core, MVG supports worldwide customers through advanced technologies and expert teams at the forefront of RF and antenna measurement.

Position Overview

As an EMEA/APAC Project Manager based in Villejust (Paris area), you will be responsible for the end-to-end execution of complex customer projects from contract signature through delivery, installation and customer acceptance. Acting as the primary interface with customers, you will coordinate cross-functional teams across engineering (RF, mechanical, electrical, software, EMC, systems) and operations and ensure projects are delivered on time, within budget, and to the highest quality standards.

This role combines **project management, customer engagement, and technical understanding**, offering strong development opportunities in both **program leadership and system engineering**.

Key Responsibilities

Project Execution & Delivery

- ▶ Ensure projects are delivered **on time, on cost, and on quality**, in line with customer specifications
- ▶ Take full ownership of contract execution from contract signature to final acceptance
- ▶ Define and manage project structure (WBS/OBS), including delegation to System Engineering
- ▶ Monitor project performance (schedule, cost, margin, risks) and implement corrective actions

Customer Management

- ▶ Act as the **main point of contact for customers** after contract signature
- ▶ Manage customer expectations and ensure high satisfaction throughout the project lifecycle
- ▶ Handle and negotiate **change requests** and contract add-ons in coordination with Sales

Cross-functional Leadership

- ▶ Lead coordination between Engineering, Operations (procurement, manufacturing & logistics), Quality, and external partners
- ▶ Organize and run regular project reviews with internal stakeholders
- ▶ Ensure efficient communication and information flow across all involved teams from different MVG sites
- ▶ Manage subcontractors and engineering work package leaders

Technical & Operational Oversight

- ▶ Ensure compliance with technical requirements and challenge proposed solutions when needed
- ▶ Support system engineering activities and contribute to solution definition when required
- ▶ Lead problem-solving initiatives (technical issues, production bottlenecks, etc.)
- ▶ Actively participate in preparation and execution of key stages of the installation
- ▶ Oversee quality gates in accordance with MVG standards

Financial & Contract Management

- ▶ Build and manage project budgets based on bid-phase inputs
- ▶ Track financial performance (billing, revenues, costs, cash flow, margin)
- ▶ Manage contingencies and ensure achievement of financial targets



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Profile & Qualifications

Education & Experience

- ▶ Master's degree in **Electrical Engineering** or related field
- ▶ 2–5 years of experience in **project management or engineering roles**
- ▶ Experience in **RF, antennas, or measurement systems** is a strong advantage

Technical Skills

- ▶ Solid understanding of **RF/antenna technologies** or willingness to develop expertise
- ▶ Multi-disciplinary technical experience (mechanical, electrical, EMC) is recommended
- ▶ Familiarity with **test instruments** (network analyzers, spectrum analyzers) is a plus
- ▶ Ability to read technical documentation, schematics, and troubleshoot systems
- ▶ Proficiency with **MS Office, MS Project** and common software tools

Project & Leadership Skills

- ▶ Strong project management capabilities (planning, budgeting, risk management)
- ▶ Ability to manage **multiple projects simultaneously**
- ▶ Skilled at influencing and coordinating teams without direct authority
- ▶ Experience working in **cross-functional and international environments**

Personal Skills

- ▶ Excellent communication skills (written and verbal) in **English** (French, German or Italian are a plus)
- ▶ Customer-oriented mindset with strong interpersonal skills
- ▶ Proactive, autonomous, and results-driven
- ▶ Strong problem-solving and analytical abilities
- ▶ Hands on, flexible and adaptable, with willingness to travel

Additional Information

- ▶ Position is based in Villejust (91), in Paris area, France
- ▶ Frequent travels within Europe and occasional international travels
- ▶ Intensive onboarding and training provided by MVG teams in **France and Israel**
- ▶ Opportunity to work on **state-of-the-art antenna measurement systems**
- ▶ Exposure to leading global clients across telecom, aerospace & defense
- ▶ This role supports programs subject to European defense regulations and security vetting

Why Join MVG?

- Work on cutting-edge technologies shaping the future of wireless communication
- Exposure to and collaboration with leading global customers across aerospace, defense and telecom
- Develop both **technical expertise and project leadership skills** within a deeply international culture
- Grow within a dynamic, high-tech, and innovation-driven environment

MVG is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment where employment decisions are based solely on qualifications, skills, and professional merit.