

Executive Program Director - UAE Program

UAN – 23DBC4

Department: Program Management

Location: Office **/** MVG UAE

Type: Unlimited contract

About the Role

The Executive Program Director will lead MVG's largest program: a confidential UAE-based project with a 33-month delivery horizon, demanding deadlines and technical risks. This role owns end-to-end execution, P&L performance, governance and stakeholder alignment, reporting directly to the Group Chief Program Officer. It is designed for a senior program leader who can make sound day-to-day decisions, drive accountability across multidisciplinary teams and deliver complex outcomes under confidentiality constraints.

About MVG

MVG – Microwave Vision Group – is the global leader in electromagnetic field measurement solutions. With 400+ employees, offices across 4 continents, and over 25 years of consecutive growth, we help the world's most innovative companies test, validate, and push the boundaries of wireless technology. Our mission: Testing Connectivity for a Wireless World.

Join us to shape the future.

Responsibilities

- Lead the integrated execution of the 33-month UAE program, ensuring delivery against approved scope, schedule, budget, quality and performance requirements.
- Manage the program P&L, including forecasting, cost control, cash flow, commitments, variance recovery and financial discipline.
- Oversee a multidisciplinary team of approximately 14 FTE, including direct management of the Project Systems Lead, Project Manager and Operations Manager.
- Drive schedule, delivery and technical risk management by maintaining an integrated plan, identifying critical-path threats and implementing mitigation or recovery actions.
- Ensure robust program governance, including controls, reporting, change management, risk management and decision-making processes.
- Collaborate with the Financial Controller, senior leaders, functional teams, partners and relevant stakeholders while protecting project confidentiality.
- Provide concise, evidence-based updates to the Group Chief Program Officer on progress, forecasts, financial status, key risks and required decisions.

Requirements

- Senior leadership experience directing complex, multidisciplinary programs or projects with demanding delivery requirements.
- Demonstrated accountability for delivery against approved schedules, budgets, scope, quality and performance baselines.
- Proven experience managing program or project financial performance, including P&L ownership, forecasting, cost control, cash flow and variance recovery.
- Strong ability to lead technical, project and operational specialists and coordinate a wider team of approximately 14 FTE.
- Sound judgement in day-to-day decision-making, resource allocation, risk management, issue resolution and escalation.
- Ability to engage effectively with senior executives, cross-functional stakeholders, partners and functional teams.
- Willingness and ability to be based in the United Arab Emirates for the full 33-month assignment, with discretion appropriate to a confidential program.

Nice to Have

- Experience leading confidential or sensitive international programs with strict stakeholder alignment and reporting requirements.
- Background in high-tech, engineering, antenna measurement, RCS, EMC or similarly complex technical environments.
- Strong track record of recovering schedule, financial or technical variances on critical-path programs.
- Experience establishing program controls, governance frameworks and transparent executive reporting from execution through delivery.

How to Apply

Send your CV and a short cover note to careers@mvg-world.com with the subject line: UAN 23DBC4 - Executive Program Director - UAE Program. We review applications on a rolling basis and aim to respond within two weeks. We look forward to hearing from you!

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Special note: This role may require eligibility for access to classified or sensitive information under applicable national security laws. Possession of an active clearance is not required, and the company may conduct necessary background checks or request supporting documentation in compliance with applicable laws and regulations.