



QMS & Performance Manager

| UAN - 6B90A4

Department: Quality Management / Operational Performance

Location: Villejust, France

Type: Full-time

About the Role

We're looking for a QMS & Performance Manager to strengthen MVG's Quality Management System and support operational execution across the Group. In this role, you will harmonize quality standards, develop performance KPIs and dashboards, and provide business analysis that supports fact-based decision-making. This is a high-impact role for a structured, analytical profile who wants visibility with senior leadership while contributing directly to execution excellence and value creation.

About MVG

MVG – Microwave Vision Group – is the global leader in electromagnetic field measurement solutions. With 400+ employees, offices across 4 continents, and over 25 years of consecutive growth, we help the world's most innovative companies test, validate, and push the boundaries of wireless technology. Our mission: Testing Connectivity for a Wireless World.

Join us to shape the future.

Responsibilities

Harmonize and maintain a unified Quality Management System across sites and functions.

Define, deploy, and update standard operating procedures, governance frameworks, and group quality standards.

Plan and conduct internal audits, follow up on corrective and preventive actions, and ensure compliance with applicable standards such as ISO 9001 and customer requirements.

Define and maintain end-to-end process KPIs, including Sales-to-Delivery and Engineering-to-Installation indicators.

Build dashboards and performance reports to support operational management and execution discipline.

Monitor deviations, analyze root causes, and recommend practical improvement actions.

Analyze operational and quality data to support management decision-making and provide structured insights to process owners and the Business Transformation Officer.

Requirements*

Experience in Quality Management Systems, operational excellence, or performance management.

Strong analytical skills and comfort working with KPIs, dashboards, and data analysis.

Proficiency in programming tools, particularly VBA macros in Excel, with the use of AI.

Pragmatic, structured, and execution-oriented mindset.

Fluent English.

French strongly preferred.

Nice to Have

German or Spanish language skills.

Training or certification in Lean Six Sigma or ISO Lead Auditor.

Experience working in a Private Equity-backed environment.

Experience collaborating with business process owners, IS/IT, and senior leadership.

How to Apply

Send your CV and a short cover note to careers@mvg-world.com with the subject line: QMS & Performance Manager – Application. Please mention the reference JOB.005.1.26.MVGF.A in your application. We look forward to hearing from you!

**This role may require eligibility for access to classified or sensitive information under applicable national security laws. Possession of an active clearance is not required, and the company may conduct necessary background checks or request supporting documentation in compliance with applicable laws and regulations.*

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