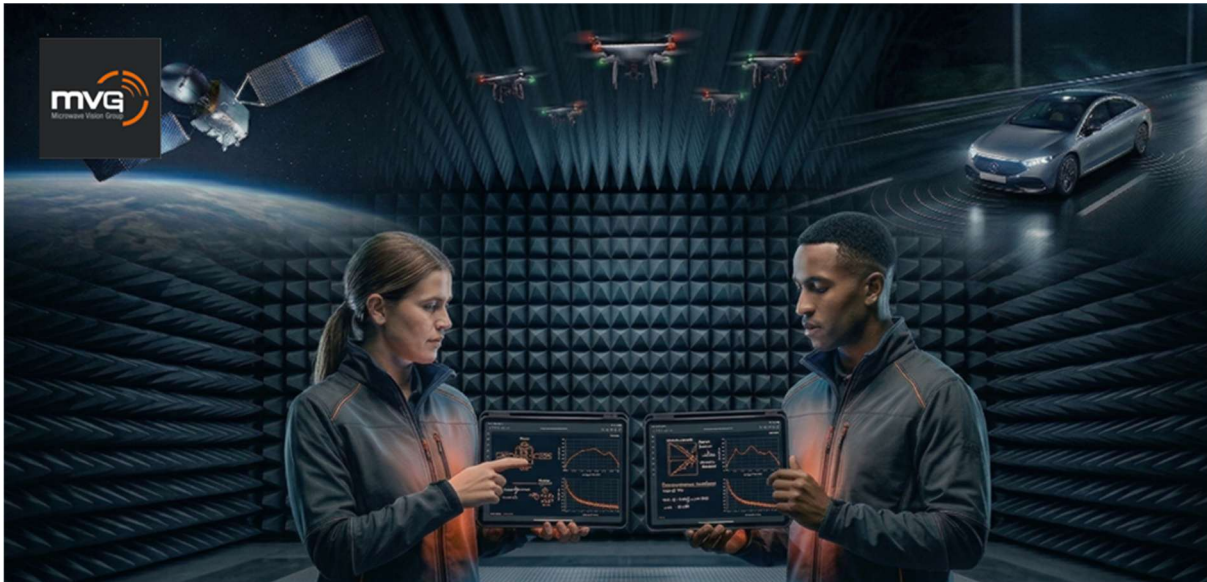




Global Procurement Director | UAN – A4CB21

Department: Procurement / Supply Chain

Location: Office / MVG Industries (Villejust)

Type: Unlimited contract

About the Role

MVG is seeking a highly experienced Global Procurement Director to lead worldwide procurement operations across complex, engineer-to-order manufacturing environments. Reporting to the VP of Operations, this role will drive strategic sourcing, supplier risk management, cost reduction, and global procurement process standardization across international sites. This position is ideal for a senior procurement leader with deep experience in built-to-order engineering systems and global, cross-cultural team leadership.

About MVG

MVG – Microwave Vision Group – is the global leader in electromagnetic field measurement solutions. With 400+ employees, offices across 4 continents, and over 25 years of consecutive growth, we help the world's most innovative companies test, validate, and push the boundaries of wireless technology. Our mission: Testing Connectivity for a Wireless World.

Join us to shape the future.

Responsibilities

- Lead, mentor, and develop a global procurement team of approximately 12 Project Buyers and Site Buyers across the US, APAC, EMEA, the UK, France, Israel, and Italy.
- Oversee project buying activities for customized global systems and services, ensuring clear reporting, on-time delivery, and accurate cost performance tracking.
- Manage site-level procurement performance, including supplier negotiation, risk management, and multi-sourcing strategies across manufacturing locations.
- Develop and implement 10 critical MVG sourcing initiatives to deliver measurable cost reductions and improve procurement value.
- Drive strategic sourcing and lead negotiations for key commodity categories, particularly mechanical parts, RF components, and RF systems.
- Define, implement, and enforce global procurement tools, processes, and best practices aligned with a complex, built-to-order engineering environment.
- Collaborate closely with Engineering, Quality, and Project Management teams to align procurement strategies with product lifecycles and project deliverables.

Requirements

- 10+ years of progressive experience in procurement, strategic sourcing, and supply chain management, including at least 5 years in a global leadership role.
- Strong background in engineering or manufacturing environments, specifically built-to-order, low-volume, high-complexity systems.
- Proven experience managing, uniting, and inspiring remote, international, and cross-cultural procurement teams.
- Demonstrated success delivering significant cost reductions through strategic sourcing, supplier negotiation, and risk management.
- Proven category expertise in RF components and/or mechanical parts sourcing is highly preferred.
- Absolute fluency in written and spoken English is mandatory for managing global teams and suppliers.
- Ability to be based in or relocate to Warminster, PA, USA or Paris / Villejust, France, and travel internationally as required.

Nice to Have

- French language proficiency.
- Experience sourcing absorber components or categories related to antenna measurement, RCS, EMC, or RF systems.
- Experience deploying procurement tools and best-practice processes across multiple global sites.
- Strong familiarity with engineer-to-order purchasing workflows and project-based cost tracking.

How to Apply

Send your CV and a short cover note to careers@mvg-world.com with the subject line: UANXXXX - Global Procurement Director. We review applications on a rolling basis and aim to respond within two weeks. We look forward to hearing from you!

MVG - Testing Connectivity for a Wireless World

Special note: This role may require eligibility for access to classified or sensitive information under applicable national security laws. Possession of an active clearance is not required, and the company may conduct necessary background checks or request supporting documentation in compliance with applicable laws and regulations.